

Dear team HR Ops @Reza Restu Putra @Herlia Alifiah

Yes confirm from HRBP Side ya mas, need process for employee offboarding nya

Details of Departure	
SPXID	SPXID15727
Name	Firman Virgiawan
Email	<a href="mailto:firman.virgiawan@spxexpress.com">firman.virgiawan@spxexpress.com</a>
Role	Analyst, SPX Express (Captain)
Reason of Leaving	Family (Working on family business/taking care of family)
Category Reason	Personal Reasons (Education, Family, Health, Entrepreneurship, Location)
Abbreviation	PR - IFL
Leaving Type	Voluntary
Employee Certificate (Paklaring)	Paklaring Reguler
Last Day at Office	31-Jul-2025
Last Day of Employment	31-Jul-2025
Notes if Any	

This resignation has been acknowledged by the employee's direct report and confirmed by HRBP. Kindly proceed with the offboarding process at your earliest convenience.

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Thank you for your Support.

Muhammad Adiffatiha Ananda Putra