acceptance letter

Dear:

After communication and understanding of you, and after careful consideration and discussion within the company, we believe that you are the right candidate for the Industrial and Commercial Specialist. There are 3 colleagues working together in this position. We believe that the company can provide you with a platform to give full play to and show yourself. You will also have the opportunity to work side by side with a group of like-minded colleagues. Now we sincerely invite you to join our company!

1. Information related to the position:

Position name: Beauty KOL Makeup Artist & Educator

Department: General Manager's Office

Reporting date: Depends on negotiation

Monthly working days each month are between 24 and 26 days (First month get off day 5 days, second month get off day 6 days and third month get off days 6 days)

Daily working hours are 7 hours (excluding meal time and worship meeting time)

Employment contract (informal): You need to reply within 7 days after receiving the acceptance letter. The contract period is 3 months. Both parties need to notify the other party 1 day in advance to terminate the contract during the informal contract period.

Labor contract (formal): 15 days before the completion of the informal contract, we will notify you to sign the labor contract (formal). The contract period is 2 years. Both parties need to notify the other party 30 days in advance to terminate the contract during the formal contract period.

2. Salary and benefits information:

Salary: Informal contract period (before tax):

1. Basic salary: IDR/3.500.000 (excluding medical insurance, labor insurance and personal taxes) is paid monthly, and the basic salary of the previous month is paid on the 10th of each month.

2. Work plan bonus: IDR/1.000.000 (excluding medical insurance, labor insurance and personal taxes) is paid monthly according to the completion and assessment ratio of your work plan, and the work bonus of the previous month is paid on the 20th of each month.

Salary: After the formal labor contract (before tax):

- 1. Basic salary: IDR/5.000.000 (excluding medical insurance, labor insurance and personal taxes) is paid monthly, and the basic salary of the previous month is paid on the 10th of each month.
- 2. Work plan bonus: IDR/1.500.000 will be paid monthly (excluding medical insurance, labor insurance and personal taxes), according to the completion of your work plan and the assessment ratio, and the previous month's work bonus will be paid on the 20th of each month.

Benefits:

- 1. The company will pay social insurance and labor insurance premiums for you according to national and local regulations;
- 2. The company provides free breakfast, lunch and dinner. If it is not provided due to special circumstances, the company will provide meal subsidies: IDR/20000 working day;
- 3. The company provides free accommodation. If it is not provided due to special circumstances, the company will provide accommodation subsidies: IDR/800000 per month, IDR/26000 per day; if you do not choose to live in the dormitory provided by the company, the company will not provide any additional subsidies.
- 4. The company provides mobile phone communication fee subsidy of IDR/100,000 per month
- 5. The company provides business trip transportation subsidy (including car fares and fuel costs) of IDR/400,000 per month. If a specific business trip uses an airplane or train, it will be calculated separately.
- III. Please prepare the following materials on the reporting day (please submit according to the specified number of copies, and all copies must be A4 size):
- 1. Original and 2 copies of ID card (front and back), or other identity certificate copies.
- 2. 2 copies of Kitas.
- 3. Original and 1 copy of academic certificate, degree certificate, major, English Professional qualification certificate, etc.

- 4. 1 copy of hospital physical examination certificate within the past three months
- 4. 1-3 standard one-inch white background color photos,
- 5. Personnel with work experience need to provide a resignation certificate to terminate the labor relationship with the original unit.
- 6. Copy of medical insurance card and labor insurance card:

We hope that you will be happy and make continuous progress every day you work in the company!

We expect you to contribute to the development of the company!

We are sure that you and the company will benefit from your hard work in the long run! We welcome you to join us! Let us grow and progress together!

PT ELUCKYGAME TECHNOLOGY ASIA

March 31, 2025